



POSITION ANNOUNCEMENT -- FIELD OBSERVER

On behalf of the Bay Trail Project, the Association of Bay Area Governments (ABAG) is recruiting observers for a "Wildlife and Public Access Study" along the Bay shoreline. Observers are needed for sites in Mill Valley (Marin County), Redwood City (San Mateo County) and Shoreline at Mountain View (Santa Clara County).

This is the third phase of a study that assesses the effects trail users have on the abundance and biodiversity of shorebirds and waterfowl along existing and proposed Bay Trail sections. Observers are needed from approximately the beginning of October 2004 to approximately January 2005.

Observer Responsibilities: Applicants should have experience with wildlife monitoring and data collection, shorebird and waterfowl identification; ability to spend 4-hour shifts in the field, focus on scientific detail, follow protocols and work in a team setting. Promising candidates can be trained in bird identification. Some specific tasks include:

- Attend a field training session (late September or early October);
- Collect data at field sites during at least 4 days per month (2 weekend days and 2 weekdays) for 4-hour observation periods per day;
- Make a 3-month commitment to the study;
- Attend at least one other field observer meeting;
- Have own transportation to and from field sites.

Hours/Compensation: These positions require a flexible schedule with two weekdays and two weekend days available each month. We are looking for observers who are able to commit to 12 observation days or more during the three-month period of the study. Observers will work at the same site for the duration. The quarterly stipend (for 12 observation days) is \$750, or \$62.50 per observation day. Observers wishing to put in more days can do so and will be paid \$62.50 per day. Participation can qualify as a student internship, with arrangements made for academic credit.

Qualifications: Applicants should have completed two or more years in a degree program majoring in natural or physical sciences, or have equivalent experience. Knowledge of and familiarity with Bay Area flora and fauna is helpful. Preference may be given to those with field experience.

To Apply: An ABAG application is required and may be obtained and filled in at <http://www.abag.ca.gov/abagapp.html>. Or phone Ceil Scandone at 510/464-7961, or email ceils@abag.ca.gov for an application. A response to the following two-part supplemental question must be returned with the application.

Supplemental Question: Briefly state: 1) your field experience, and 2) the reason(s) for your interest in joining this study. Please keep the combined response to one page.

Application Closing Date: September 20, 2004 (or until filled)

Notes: Information about the Wildlife Study is available at <http://baytrail.abag.ca.gov/wildlifestudy.htm>. Qualified candidates will be interviewed by phone within 10 days of receiving a completed application. Positions are open until filled, and may be closed at any time. ABAG is an Equal Opportunity Employer. Qualified disabled individuals are protected against discrimination.